



TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER

Operating Policy and Procedure

HSC OP: 70.31, Employee Conduct, Coaching, Corrective Action, and Termination

PURPOSE: The purpose of this Texas Tech University Health Sciences Center (HSC) Operating Policy and Procedure (HSC OP) is to establish policy regarding employee conduct, coaching, corrective action, and termination.

REVIEW: This HSC OP will be reviewed in December of each even-numbered year by the Chief Human Resources Officer, System Vice Chancellor and General Counsel, and System Office of Equal Opportunity, with recommended revisions forwarded to the HSC President.

POLICY/PROCEDURE:

Non-faculty employee conduct, coaching, corrective action, and termination are governed by Texas Tech University System Regulation [07.07](#), Employee Conduct, Coaching, Corrective Action, and Termination.

Tenured and non-tenured faculty employee evaluation and dismissal procedures are governed by Texas Tech University Health Sciences Center OP [60.03](#), Performance Evaluation and Dismissal for Tenured and Non-Tenured Faculty.

VALUES-BASED CULTURE:

Consistent with TTUHSC's Values-Based Culture, employee conduct, performance, and work standards include adherence to TTUHSC's adopted core values, which can be found [here](#).