

# TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER

## Operating Policy and Procedure

HSC OP: 70.36, Communicable and Transmittable Disease Control in the Employee Workforce

PURPOSE: The purpose of this Health Sciences Center Operating Policy and Procedure (HSC OP) is to establish the TTUHSC policy and procedure for handling team members with communicable and/or transmittable diseases in a manner fair to affected employees and to provide a safe work environment for all.

REVIEW: This HSC OP will be reviewed on May 1<sup>st</sup> of each even-numbered year (ENY) by the Associate Vice President for Human Resources, with recommendations for revisions forwarded to the Executive Vice President of Finance and Operations by May 15<sup>th</sup>.

### POLICY/PROCEDURE:

#### 1. Definition of Terms.

- a. Communicable Disease: A disease easily spread by casual contact and poses a threat to others.
- b. Transmittable Disease: A disease not to patients, other employees.

#### 2. Policy.

- a. TTUHSC is committed to providing equal employment opportunities for all individuals, including

