

"#\$%!&' (() * + , !-! , ./01#22! 3 3 3 +!4%22. 15678!

- 8%#G"HH06'H" I'6=8G7>'<="<' J &H85>6'"%7'N%767#<'5#F7% J ':7HH'6<%\$:<\$%76'<="<'7'#7:766'"%&'K8%'K7%<H54"<8#'
G=5H7'5#<'67N""<'7'6<\$>576'6=8G7>'<="<'K\$#:<8#"H" J &H85>6'N%8>\$:7>'I&'<=7'7N5>5>& J 56'6\$%8\$#>'<=7' J "'<\$%5#F'
6N7% J '<8'N%8<7:<'<=7 J 'K%8 J 'N"<=8F7#69'
,

TW#">>5<8#<'8'6<\$>&5#F" J &H85>6'5#%7N%8>\$:<8#*G7'<=5#S'<=7'7' J "'&'I7'65 J 5H""K\$#:<8#"H" J &H85>
6<\$:<\$%76'5#<=7'I%"5#*G=5:="6'5 J NH5:"<8#6'K8%'#7\$%8>7F7#7%"<8#*68'G7""7'6'%"<5#F'<8' J 8P7'5#<="<
>5%7:<8#*V' - 8%#G"HH'6"<7>9'T \ =5H7'G7'<=5#S'68 J 7':"676'8K'#7\$%8>7F7#7%"<P7'>567"67'5#:#\$>5#F'<=867'8K'
1H4=75 J 7%06'>567"67' J 5F=<'I7'"%76\$H<'8K'K\$#:<8#"H" J &H85>6'<="<'="P7'F8#7"G%&'G7'="P7'"H8#F'G"&'<8'F8'
I7K8%7'N%8P5#F'5<9V'
,

- 8%#G"HH06'H" I""H68'56'5#P76<F"<5#F'<=7'N%8:766'I&'G=5:=" J &H85>6'"667 J IH79'0=56'5#K8% J "'<8#':8\$H>'=7HN'
%767%" :=7%6'\$#>7%6<'#>=8G'<=767'N%8<75#6'"FF%7F"<7*'#"#>'G=&'68 J 7"" J &H85>6':"#S5HH'I%"5#'#7\$%8#6*'G=5H7'
8<=7'" J &H85>6':"%%&'8\$<'#8% J "H'K\$#:<8#69'M8%'<=767'6<\$>576*' - 8%#G"HH'6"5>'=7%'H'I'56':8HH'I8%"<5#F'G5<=
]%"#3\$<<8#^=9_9*K%8 J '00 [Z3 - *] 7# \ &H57*^=9_9*K%8 J '07R"6'07:=" [#5P7%65<&'#"#>'Y5S7'`<=" J *'
^=9_9*K%8 J '<=7' [#5P7%65<&'8K'Y5##768<'<8'5#P76<F"<7'" J &H85>6'"<=7'"<8 J 5:'H7P7H'\$65#F' aD%"&
:%&6<"HH8F%"N=&'!#>'68H\$<8#D6<"<7'"#>'68H5>D6<"<7'#\$:H7%" J "F#7<:'%768#"#:#7? / Y bB'6N7:<86:8N&'"
,

T. \$%':8HH'I8%"<8#="6'"H%7">&'%76\$H<7>'5#<=77'N\$IH5:"<8#6'5#:#\$>5#F'8#7'5#^ / 13'?^%8:77>5#F6'8K'<=7'
/ "<8#"H' 1 : ">7 J &'8K'3 :57#:76B'6=8G5#F'<="<'65#FH7'N%8<75#':"#S67'>5KK7%7#<'667 J IH&'N"<=G"&6'<8'K8% J '
" J &H85>*V' - 8%#G"HH"">>7>9'T \ 7'"%7'#8G'<%&5#F'<8'K5F\$%7'8\$<'G=&9V'
,

0=7&'H68'"%7'6<\$>&5#F'=8G"" J &H85>6' J 5F=<'<:"<\$"HH&'I7'"#7G' J 7:="56 J '8K'5#=7%5<'#:7*8'"%<'5'<8#7':8\$H>
5#=#7'5<'>\$7'<8'<=7'<'#6 J 56658#<'8K'<=7'" J &H85>'6<%\$:<\$%7'<=8\$F'<=7'F7% J H5#7*'"=5F'=%56Sc=5F'=%7G%">'N%8d7:<
:\$%7#<H&'K\$#>7>'I&'<=7'!8=#'07 J NH7<8#M8\$#>"<8#9'
,

T \ 7%7'I"65:"HH&'<