



!

"#\$!&' (() * + , !-! . / 0 1#/\$2! . %3%45%6!78*!9:#;<!
: 8 J J "\$: 6&L64&<685(K%\$K87"79(0=" ' (&L78(G&5<(<8(65V"7<6I&<"(<="("HH":<7(<=&<(>67K"\$765I(&(d%&5<6<'(8H(#&:<"\$6&(H\$8 J (&(#68H6L J (K\$8>:%:"7(65(<=" (=87<9(
(
! 8\$(' "\$7(R% J #&% I=X7(L&#(=67("P& J 65">(<="("54' J "7(<=" ' (= ' K8<="764">(G8%L>(#"\$&O(%K(<="(#85>7(<=&<(&\$"(K\$ "7"5<(65(<="(#68H6L J 9(R% J #&% I=#"L6"V"7(<="7"("54' J "7+(:&LL">(IL':876>"(='>\$8L7"7+(&:<%&LL'(G6LL(#"\$&O(%K(<="(`S3(&5>(%5:8V"\$(<="(#&:<"\$6&(78(6<(:&5(#"(O6LL">(#'(&5<6#68<6:79(
(
\ U765I(<="("54' J "7(67(:8576>"\$">(&(K&776V"(J "<=8>(H8\$(>67K"\$765I(#&:<"\$6&(H\$8 J (&(#68H6L J (#":&%7"(<="(#&:<"\$6&(&\$"5b<("\$&LL'(K&\$<6:6K&<65I(65(&5(&:<6V"(G&' +](R% J #&% I="PKL&65">9(\ c "b\$"(=6<65I(<=" J (G6<=&5("54' J "(<=&<(#"\$&O7(%K(<="(`S3+(&5>(<="5(<=" ' b\$"%5:8V"\$>9(0=" ' (>8(J 8V"(8%<8H(<="(#68H6L J +(#%<(6<7(58<(<="(#&:<"\$6&(<=&(&\$"(656<6&<65I(<="(K\$8:"77(8H(>67K"\$7&L+(78(G"(:&LL(<=&<(K&776V"(>67K"\$7&L9](
(
0="\$"(&L78(&\$"(&:<6V"(>67K"\$7&L(J "<=8>7(<=&<(:&5(65>:%:">6HH"\$"5<(76I5&L(<\$&57>:%<685(K&<=&G&'7(65(#&:<"\$6&(<=&<(:&%7"(<="(#&:<"\$6&(<8(656<6&<"(>67K"\$7&L(<=" J 7"LV"79(^5(&>>6<685+(<="("\$"(&\$"(J &5' (>6HH"\$"5<(:=&\$&:<"\$64&<6857(8H(G=&<=&KK"57(<8(#&:<"\$6&(G="5(<=" ' (&\$"(>67K"\$7">7K":6H6:&LL'(H\$8 J (&(G8%5>9(
(
^5(<=67(I\$&5<+(R% J #&% I=X7(L&#(G6LL(:8 J K&\$"7"V"\$&L(K&776V"(&5>(&:<6V"(>67K"\$7&L(J "<=8>7(65I(>6HH"\$"5<(:=" J 6:&L(76I5&L7+("54' J "7(&5>K\$8:"77"79(17(<=" ' (65V"7<6I&<"+(R% J #&% I=(7&6>(<=" ' (G6LL(&<<" J K<(<8(>"<"\$ J 65"(G=&<=&KK"57(<8(<="(#&:<"\$6&(>%\$65I(>67K"\$7&L9(T8(<=" ' (#":8 J "(J 8\$(V6\$%L"5<(8\$(J 8\$(">"7<\$%<6V"(<8(<=" (=87e(.5(<="8<="(\$=&5>+(<=" ' (&L78(G6LL(#"(65V"7<6I&<65I(G=&<=&KK"57(<8(<=" (=87<?&(J 8%7"(65(<=67(:&7"B(&5>=&8G(6<("\$7K85>7(8V"\$<6 J "(&7(<="(#&:<"\$6&(&\$"(>67K"\$7">(&5>(J 8V"(7'7<" J <6:&LL'(<=\$8%I=<="(#L88>7<\$"& J (8H(<=" J 8%7"9(
(
R% J #&% I=(7&6>(<="("\$"67(&L78(78 J ("V6">"5:"(7=8G5(#' (8<="7(<=&<(>67K"\$7&L(:&%7"7(#&:<"\$6&(<8&L"\$(<="6\$(I"5"(<\$&57:\$6K<685(?<="(K\$8:"77(#'(G=6:=(&(T / 1(7" I J "5<(67(:8K6">(65<8(R / 1B(65(G&'7(<=&<(<="5(&HH":<(<="6\$(7%7:"K<6#6L6<' (<8(&5<6#68<6:79(0="\$"H8\$"+="\$L&#(&L78(G6LL(65V"7<6I&<"(G="<="(\$>67K"\$7&L(&L"\$7(&5>(65HL%"5:"7(<="(#&:<"\$6&X7(7%7:"K<6#6L6<' (<8(&5<6#68<6:7(&5>8<="(\$>\$%I7(#&7">85(<="(>67K"\$7&L(J "<=8>(#"65I(" J KL8' "9(
(
\ 0=&<X7(6 J K8\$&5<(<8(O58G(6H('8%b\$"(#&5065I(85(<="(H&:<(<=&<'8%b\$"(I865I(<8(#"(&#L"(<8(O6LL(<=" J (G6<=&(&5<6#68<6:7+](R% J #&% I=(7&6>9(\ 0=67(K\$8a":<(G6LL(K\$8V6>"(J 8\$(8H(&(#&76:(7:6"5:"(%5>"\$7<5>65I(8H(#&:<"\$6&L(>67K"\$7&L(H\$8 J (&(#68H6L J 79(^&L78(<=650(<=67(65H8\$ J &<685(67(6 J K8\$&5<6H(G"b\$"(I865I(<8(=&V"(<=" \$&K"%<6:7(<=&<