

DRUG-FREE SCHOOLS AND CAMPUSES ACT

2022 BIENNIAL REPORT

Message from the President

Texas Tech University Health Sciences Center (TTUHSC) is committed to keeping your health and safety a top priority. Alcohol and drug use disorders remain a significant problem in the United States, and TTUHSC continues to strongly promote an environment that discourages the inappropriate or illegal use of alcohol and other drugs.

The Substance Abuse and Mental Health Services Administration reported the following results from the 2020 National Survey on Drug Use and Health:

Alcohol is the most frequently used and misused substance in the United States, and it can have devastating consequences. In 2020, about 138.5 million Americans aged 12 or older were past month alcohol users, 61.6 million were binge drinkers in the past month, and 17.7 million were heavy drinkers in the past month.. (he)-4 (p-4 (p-4i)-3.3 (i)-3.3 (n)1c)-3.9 (om)-3.(t)-3.2 (3.3 (t)-3.2 (he)-3.9 ()10.4 (202u)-3.2 (i)-4

Introduction to the Drug-Free Schools and Campuses Act

The Drug-Free Schools and Campuses Regulation requires that, as a condition of receiving funds or any other form of financial assistance under any federal program, an institution of higher education (IHE) must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

In order to certify its compliance with the regulations, TTUHSC must develop and implement a drug prevention program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by all students and employees both on school premises and as part of any of its activities. Creating a program that complies with the regulations requires TTUHSC to do the following:

Prepare a written policy on alcohol and other drugs.

Compliance with the Drug-Free Schools and Campuses Act

Texas Tech University Health Sciences Center is committed to the health and safety of its faculty, staff and students. Alcohol and Drug Abuse remains a significant problem in the United States and TTUHSC is concerned about substance abuse on our campuses. The federal Substance Abuse and Mental Health Services Administration reports that approximately 38.7 million people aged 18 and older in the United States have a Substance Use Disorder, with 4 in 9 struggling with illicit drugs and 7 in 10 struggling with alcohol use. Substance abuse not only disrupts the workplace but also endangers the lives of those on our campuses. The Drug-Free Schools and Communities Act Amendments of 1989 requires that students, faculty and staff be informed of the Texas Tech University Health Sciences Center program designed to prevent the unlawful possession, use, or distribution of alcohol and illegal drugs. The outline for this report will serve as the template for future annual reports that review the alcohol and drug education program as part of the Drug-Free Schools and Campuses Regulation(s)-1 (a)4 (nd C),oation(d)-, omyptce (r)-11 (m) prlnc iiu(s)-1 (n e)4 (de)4 (, or)3szns t i ofasogrb ,

Description of Alcohol and Other Drug (AOD) Program Goals

Texas Tech University Health Sciences Center is committed to the health and safety of its students and employees. To maintain an effective AOD program, TTUHSC continues to:

- Increase employees' and students' awareness of AOD program;
- Increase and improve AOD related education and training;
- Develop and implement strong and effective policies;

Tranquility Room (Lubbock, Amarillo, Dallas & Odessa Campuses): The purpose of the tranquility room is to promote a more holistic wellness environment for everyone at TTUHSC, and it allows a space for meditation and reflection to decompress. This tranquility room will have positive impact on students' mental health and wellness.

Fitness Programs: Various recreation and fitness programs are offered on different campuses. These fitness programs provide staff, faculty and physicians an opportunity for recreation and fitness as an alternative to alcohol or drugs.

Abilene Campus: Hendrick Health Club

Amarillo Campus: Golds Gym

Odessa Campus: MCI Fitness Center

Review of AOD Program and Policies

TTUHSC is committed to implementing a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. We have many systems in place that

offer a variety of services and programs to support our students and employees. These include the Student Health Center (SHC) and the Employee Health Center (EHC). The SHC provides a variety of services including counseling, testing, and treatment for substance use disorders. The EHC provides a variety of services including counseling, testing, and treatment for substance use disorders. The SHC and EHC are both staffed by qualified professionals and provide a safe and confidential environment for students and employees. The SHC and EHC are also part of a larger network of services that include the Student Health Center (SHC) and the Employee Health Center (EHC). The SHC and EHC are both staffed by qualified professionals and provide a safe and confidential environment for students and employees. The SHC and EHC are also part of a larger network of services that include the Student Health Center (SHC) and the Employee Health Center (EHC).

TTUHSC Policies Addressing AOD Use and Abuse

[HSC OP: 10.03](#), Alcohol and Illegal Drugs

[Attachment A](#) – Student, Faculty Resident and Staff Guidelines

[HSC OP: 10.19](#), Smoke, Tobacco, and Cigarette Free Environment

[HSC OP: 52.06](#), Standards of Conduct and Ethics Guide

[HSC OP: 70.39](#), Drug-Free Workplace Policy

[Attachment A](#) – Employee Consent & Release for Alcohol and Drug Testing Form

[HSC OP: 70.41](#), Drug and Alcohol Testing for Safety-sensitive Positions Requiring a Commercial Drivers License

[Attachment A](#) – Employee Consent Form for Alcohol/Drug Testing

[HSC OP: 72.15](#), Purchasing Card Program

[HSC OP: 72.16](#), Official Functions, Business Meetings, and Entertainment

[Attachment A](#) – Pre-Approval Form for Official Functions

[Attachment B](#) – Authorization to Serve Alcohol Form

[HSC OP: 77.15](#), Working with Affiliated Entities – Student Drug Screenings

[SOM OP: 20.12](#), Health, Wellness and Rehabilitation of Faculty, Physicians in Training (Fellows and Residents), and Students

[SOM OP: 40.07](#), Impaired Students

[TTUHSC Student Handbook](#) Code of Professional Conduct 2022-2023

Treatment Options & Resources

TTUHSC supports the availability of various programs to assist students, faculty and employees in order to maintain a drug-free environment. 9.848 TDnt99ct 12 (y)30 (l)-2 (cn oc(e)4 (e)4. ()-10 ()TTTEMC /P AMCI269 BDC /TT5

Disciplinary Sanctions and Actions

Penalties for violation of this policy range from mandatory participation in TTUHSC approved drug and alcohol abuse counseling and rehabilitation programs to dismissal or termination from TTUHSC.

- a. After consultation with appropriate personnel, supervisors may recommend an option of TTUHSC-approved drug counseling and rehabilitation in lieu of, or in addition to, the specified sanctions in applicable TTUHSC policies. Each case will be determined individually.
- b. In addition to any penalty result2 (u 551.52 7322 (i)-2C2Ho5 -1.9172 BDβ.8 m(y)20 7y)20 7yt1f0 (y)20 (5BPC

Local Laws Regulating Alcohol and Drug Use

City of Lubbock Ordinance, Section 14.01.008, makes it illegal to consume or possess in a public place an alcoholic beverage at any time on Sunday between the hours of 2:15 a.m. and 12:00 noon and on all other days, any time between 2:15 a.m. and 7:00 a.m. This does not apply to a private club. A violation of any provision of this section by any person shall be deemed a misdemeanor, and, upon conviction thereof, punishment shall be a fine not to exceed the maximum imposed by the Alcoholic Beverage Code or any amendments thereto, which maximum fine is now \$50.

prior public intoxication convictions makes the third public intoxication enhanceable to a Class B Misdemeanor, which carries potential jail time of up to 180 days and a fine up to \$2,000. A conviction for public intoxication may appear on a criminal background record, which may impact one's eligibility for admission to an educational program or being hired for a job.

Public Intoxication Punishment for Those Under 21 Years of Age:

1. If a minor has two previous convictions for public intoxication, a third conviction can be enhanced to a Class B Misdemeanor, which carries potential jail time of up to 180 days and a fine up to \$2,000.
2. A first-time conviction for public intoxication can result in the suspension of a minor's driver's license, driver's learning permit, or the denial of the issuance of a driver's license or learning permit.
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1 gram or more, but less than 4
grams

Less than 28 grams	Class B Misdemeanor	Up to 180 days in county jail and a fine not to exceed \$2,000
28 grams or more, but less than 200 grams	Third-degree Felony	2 to 10 years in a state prison and a fine not to exceed \$10,000
200 grams or more, but less than 400 grams	Second-degree Felony	2 to 20 years in a state prison and a fine not to exceed \$10,000
400 grams or more	Enhanced First-degree Felony	5 to 99 years or life in a state prison and a fine not to exceed \$50,000

Additional penalties may include the suspension of one's driver's license or the possibility of seizure and forfeiture of any property if the property was used or was going to be used in the commission of a drug crime.

Federal Laws Regulating Alcohol and Drug Use

These sanctions are based on federal requirements in 21 U.S.C. §§841, 844, 844a & 859. Federal regulations prohibit possession and distribution of alcohol and illegal drugs and provide for penalties of imprisonment and fines. Specific language of the regulations can be obtained from the Human Resources Office, the GME Office, or the Office of HSC Student Affairs during regular office hours.

Possession of drug (including marijuana)

Minimum: A fine of not less than \$1,000 and/or imprisonment for up to one year

Maximum: A fine of not less than \$5,000 plus costs of investigation and prosecution, and imprisonment for not more than three years

Manufacture, distribution, or dispensing of drugs

National Alcohol and Other Drug Statistics

Substance Use Among people aged 12 or older in 2020, 58.7 percent (or 162.5 million people) used

AOD Program and Policy Recommendations:

Continue to provide programs that focus on alcohol and other drugs abuse prevention.

Continue to maintain a webpage for the AOD program to post policies, guidelines, and reports.

Develop and implement a system for surveying employees and students about their drug and alcohol use in order to create a more specialized AOD program that meets the unique needs of TTUHSC.

Explore additional opportunities to provide education and increase AOD program awareness at on-campus and off-campus events.