! "#" $%"&'()'*+*,'

***! "##$! "%"&'($)*+'***

!""#$%&'()*+#,(""#+!
-(.&+' / (0')#,)1(22)3%#2#45)&06)3%#$7( / %"'+5!
8(9&")8($7) : 0%; (+"%'5)<(&2'7)=$%(0$(")1(0'(+!
>?@A)B'7)='+(('C)D&%2)='#.)?EB@!
FGHH#$IC)8 J)KLB>@!
(M / &%2N)O( / ,%+&PQ&+& / 5"7( ;&R ''G7"$P(6G)
-./0"1'2+(345,3,*,6'

7898:8

' ; /<#/='9>?>"'70@A"&<@>B)' ; /<#/=)'CD<<@?'
'E@/F/GB)'HD%?0'9>?>"'70@A"&<@>B)'H&?<0/I?&)'CD<<@?'

1'

***,,-./012' 34-52,,-4' 61278429140.:;***<' !"-?&>$"0>' /J' K"FF' E@/F/GB' ?0I' E@/#."$@<>&B' L*+*,3-&"<"0>M)' N"0?<'N"#.'70@A"&<@>B'P"?F>.'9#@"0#"<'K"0>"&)'QD%%/#R)'N"0?<'

****=>87.1'*,,-./012'34-52,,-4***)' !"-?&>$"0>'/J'E@/F/G@#?F'9#@"0#"<'L*+*,3-&"<"0>M)'QD%%/#R)'N"0?<'

***#2,204.?' *,,-./012' 34-52,,-4***<' !"-?&>$"0>' /J' E@/F/G@#?F' 9#@"0#"<' L*+**3*+*,M)' N"0?<' N"#.' 70@A"&<@>B)'QD%%/#R)'N"0?<''

***#2,204.?' *,,/,1071' 34-52,,-4***<' !"-?&>$"0>' /J' E@/F/G@#?F' 9#@"0#"<' L*+6(3*+**M)' N"0?<' N"#.' 70@A"&<@>B)'QD%%/#R)'N"0?<''

***#2,204.?'@0.8A1B'6$7,148.1-4;***<' !"-?&>$"0>'/J'S.B<@/F/GB'L*+663*+6(M)' !"-?&>$"0>'/J' S.?&$?#/F/GB'L*++(3*+6+M)'70@A"&<@>B'/J'N"0?<'9/D>.="<>"&0' ; "I@#?F'K"0>"&)' !?FF?<)'4T,U+8'

****,,/,1071'#2,204.?'C./271/,1'***L*++53*++(M)'***3-,1=-.1-40A'#2,204.?'*,,-./012***'L*+++3*++,M)' !"-?&>$"0>' /J' E@/#."$@<>&B' ?0I' E@/-.B<@#<' L$"0>/&' !&8' !/&/>.B' 9.@--"0M)' N"0?<' :V ; ' 70@A"&<@>B)' K/FF"G"' 9>?>@/0)'NW'4425,8'

***$&C")' 3-,1=-.1-40A' @2AA-D***' L6UU436UUUM)' ***3429E-,1=-.1-40A' @2AA-D***' L6UU(36UU4M)' !"-?&>$"0>' /J' ND$/&'E@/F/GB'L$"0>/&' !&8'X/<.@R?YD'Z?R?$D&?M)'[0<@>D>"'/J' ; "I@#?F'9#@"0#")'70@A"&<@>B'/J'N/RB/' L53(36'9.@&/R?0"I?@)' ; @0?>/3RD)'N/RB/'6+2M'?0I' !"-?&>$"0>'/J'E@/#."$@<>&B'[['L$"0>/&' !&8'9"0B?' ; ?><DJD\@M)']@R"@'70@A"&<@>B'9#.//F'/J' ; "I@#@0"' ; @0?>/3RD)'N/RB/'6+T325(6)']?-?08'

''

- ^D0I?$"0>?F' $"#.?0@<$<' /J' &"GDF?>@/0' /J' G"0"' "0-&"<<@/0' ?0I' @><' IB<&"GDF?>@/0' @0' .D$?0' I@<"?<"<'
- N&?0<F?>@/0'#/0>&/F'@0'-&/>/Y/?'?0I'$?$$?F@?0'/&G?0@<$<'

- C@%/</$"'<-"#@?F@Y?>@/0''
- 9-"#@?F@Y"I'&@%/</$"<'@0' *!"#$%&'(#')* ?0I'>."@&'&/F"'@0'<D&A@A?F'?0I'?I?->?>@/0'/J'-?&?<@>"<'ID&@0G'I"A"F/-$"0>'?0I'#.?0G"'/J'>."'./<>'
- !&DG'&"<@<>?0#"'@0' *!"#$%&'(#''* -?&?<@>"<'
- CZ:'I"G&?I?>@/0'-?>.=?B<'@0'-&/>/Y/?'?0I'$?$$?F<'
- $CZ:'>&?0<F?>@/0'&"GDF?>@/0'@0'."?F>.'?0I'I@<"?<"''
-

*++,'9"F"#>"I'<-"?R"&'?>'^:9aE'9D$ $"&'C"<"?&#.'K/0J"&"0#")'N."'N"0>.'[0>"&0?>@/0?F'C""3#(,).()
B#0#'3")C.0"@20'5)N#.0.,>'L i "&$/0>M8'
'

*+++' ^"FF/=<.@-' J/&' -?&>@#@-?>@/0' @0' >."' <D$ $"&' <#.//F' /0) 1352@325") '(+) *2(@3#.() .<))
C '@5.&.0"@20'5)B.&90"0"$'Lh&""#")'9-"><"<M8'

---

'''''                ''''''''''''''+T_+6_*+**'j'+5_,+_*+*T'
8#/.$.&")5"&.+"0#(,)'$)')&"@%'(#$&).<)35'($0'3#.('0)@.(35.0)+25#(,)$35"$$P)        ))

*B%'5'@3"5#S'3#.().<)8A=)/.2(+)3.)3'2)95.3"#()#()=0S%"#&"5T$)+#$"'$")/5'#()$'&90"$)'(+)#();#35.HP)*
k,+)+++8''
C/F"1'S['
'

---

'h"/&G@"A?'LS[M)' '
9D%$@>>"I'+4_*(_*+*,'
N@>F"1*)G.$3)0#9#+.&")'(+)'&#(.)'@#+)$"M2"(@"$)&.+20'3")3%")$352@325")'(+)<2(@3#.().<)$#(,0"?9'$$)
;#5'0)&"&/5'(")95.3"#($P*'
C/F"1'K/3[8'
'

---

Z[P_Z[:[! )' -&"A@/D<FB'I@<#D<<"I)'=@FF'%"'<D%$@>>"I'
?G?@0'?J>"&'?II&"<<@0G'>."'&"A@"="&c<'#/$$"0><8'
N@>F"1'*B..5+#('3"+)5"95.,5'&&#(,).<)35'($0'3#.()'$)')&"@%'(#$&).<)'(3#&.(>)+52,)5"$#$3'(@")#()
!"#$%&'(#')*
N."'$?\/&'G/?F<'/J'>.@<'-&/\"#>'?&"'>/'"FD#@I?>"'>."'&/F"'/J'>&?0<F?>@/0?F'#/0>&/F'@0'>."'I"A"F/-$"0>'/J'
I&DG'&"<@<>?0#"'?0I'@I"0>@JB'0/A"F'>?&G"><'#/0>&@%D>@0G'>/'I&DG'&"<@<>?0#"'@0'*!"#$%&'(#'*'-?&?<@>"<8''
k'6)U*T)4T+8++'
C/F"1'S['
'

***#2,204.?***F'['.?A"'"O-"&>@<"'@0'$/F"#DF?&'?0I'#"FFDF?&'%@/F/GB)'$@#&/%@/F/GB)'$/F"#DF?&'-?&?<@>/F/GB)'
%@/#."$@<>&B)'?0I'$/F"#DF?&'G"0">@#<8'!D&@0G'$B'#?&""&'['=/&R"I'/0'<>DIB@0G'<"A"&?F'$?\/&'#"FFDF?&'

-&/ $ />"&3 $ " I@?>" I '&"GDF?>@/ O' / J'>&?O<#&@->@/ O'?O I '@><'G"O"' "O-&"<<@/ O'@<' -&" I / $ @O?O>FB'#/ O>&/FF" I '?>'

LQD%%/#R)'NOM1'
62,'<>DI"0><'LE[dQ3,,*+3++61'^*+**M'

*+**3-&"<"O>1' DOI"&G&?ID?>"' P/O/&<' K/FF"G")' 7 ; 9[' <>DI"O>' [<.?' [`%?F8' 9."' =/&R<' /O' &@%/</ $"'
<-"#@?F@Y?>@/O'-&/\"#>8'
*+**

'

7 0 I "&G&? I D?>"' P / 0 / &<'<>D I "0>' '
*+**'3'NN 7 ' P / 0 / &<'K / FF"G"'D0 I "&G&? I D?>"'&"<"?&#. '<#. / F?&<. @-'
'

7 0 I "&G&? I D?>"' P / 0 / &<'<>D I "0>' '
*+*6'3'N& 7 a'<#. / F?&<. @-'
'

7 0 I "&G&? I D?>"' P / 0 / &<'<>D I "0>' 1'
*+*63 d D><>?0 I @0G' D0 I "&G&? I D?>"' &"<"?&#. "&' ? = ?&I ' J&/ $ ' K"0>"&' J / &' N&?0<J / & $ ?>@A"' 7 0 I "&G&? I D?>"'
a 0 - "&@"0#"<'LN& 7 aM'
*+*+3 : = ?&I '?>'>. "'0?>@/ 0?F'9 : KZ : 9'#/ 0J"&"0#"'-&/ $ / >@0G' $ DF>@I @<#@-F@0?&B'?0 I ' $ DF>@#DF>D&?F'9N a ; '
I @A"&<@>B' L ; @#&/ %@/ F / GB' <"#>@/ 0M' J / &' -&"<"0>?>@/ 01' 132+>) . <) 8#/ . $. &")19"@# '0#S '3#. () #() ! "#$%& ' (# ')
- '5 '$#3"$) \ $#( , ) - . 0>$. & '0) - 5. <#0#( , ) ' (+)B8D1 - 8?B '$])K"(")Q+#3#( , )4"@%( . 0. , >P'
'

7 0 I "&G&? I D?>"'<>D I "0>' 1
*+623N"#. ' 7 0 I "&G&? I D?>"'C"<"?&#. 'a 0#"FF"0#"' : = ?&I 'LN : 7 C a : M"
*+6239#. / F?&<. @-'J&/ $ '>. "'K"0>"&'J / &'>. "'[0>"G&?>@/ 0' / J'9>" $ 'a I D#?>@/ 0'?0 I 'C"<"?&#. 'LK[9 a CM'
'

*+*+3-&"<"0>1' $ " $ %"&' / J'N"0?<'K"0>"&'J / &'K / $ - ?&?>@A"'K?0#"&'C"<"?&#. 'LNK!CM)' ! @&"#> / &' ! &8'
HF" $ "0>@0?'^ / 0'N?#"&)' $ B'&/ F"1'> / '? I I &"<<'#?0#"&'%@/ F / GB' / 0'>. "'F"A"F' / J' - &/ >"@0' . / $ " / <>?<@<)'
>&?0<F?>@/ 0?F'&"GDF?>@/ 0)'?0 I '? - - FB'KC[9SC'G"0 / $ "'"'I @>@0G'> / '<>D I B'#?0#"&8"
*+*, 3-&"<"0>1'K"0>"&'J / &' ; " $ %&?0"'S&/ >"@0'C"<"?&#. 'LK ; SCM' $ " $ %"&'

NN 7 P 9K)' ! " - ?&> $ "0>' / J'K"FF'E@/ F / GB'?0 I 'E@/ #. " $ @<>&B1'
]D I G"'?>'>. "'K ; SC' - / <>"&'<"<<@/ 0'L*+* , M'
NN 7 )' ! " - ?&> $ "0>' / J'E@/ F / G@#?F'9#@"0#"<1'
h&? I D?>"'<>D I "0><'? = ?&I '#/ $ $ @>>"'"' $ " $ %"&'L*+**3*+* , M'
9?J">B)'<"#D&@>B'?0 I '" $ "&G"0#B'?#>@/ 0'#/ $ $ @>>"'"' $ " $ %"&'L*+6U3*+* , M'
E@/ F / GB'<" $ @0?&'#/ $ $ @>>"'"' $ " $ %"&'?0 I '#/ / &I @0?> / &'L*+6U3*+* , M'
]D I G"'?>' 7 CK'L*+643*+6U)'*+*6)'*+**M'
]D I G"'?>'>. "'6+>. ' : 00D?F'N"0?<'N"#. 'E@/ F / G@#?F'9#@"0#"<'9B $ - / <@D $ 'L*+6UM'
]D I G"'?>'9 / D>. 'SF?@0<'C"G@/ 0?F'9#@"0#"'?0 I 'a 0G@0""&@0G'^?@&'L*+643'*+6UM'

= + ?G. @'Z[P 'G&?0>' - &/ - / <?F'&"A@" = "&'?>' - '3%. , "(#@)Q27 '5> . 3")Z - 4GQ['<>D I B'<"#>@/ 0'
: <</ #@?>"'"I @> / &'@0' *5. (3#"5$)#()C 0. 24 0 6 5 0 1 0 44 . 2 6 0 1$"$%"&

*- '3%. , "($)*
*)*

a?&FB'#?&""&'LaKCM'&"A@"="&'>&?@0@0G'?>'Z[P'L*+*+M'
:>>"0I"I'G&?0>'=&@>@0G'<"$@0?&'=@>.'!&8'C/%"&></0)'?--F@"I'?0I'=?<'?##"->"I'>/'-?&>@#@-?>"'@0'G&?0>'
-&/-/<?F'=&@>@0G'=/&R<./-'L*+*6M'
:>>"0I"I'Z[P'A@&>D?F'<"$@0?&'/0'-&/G&?$'JD0I@0G'?0I'G&?0>'?I$@0@<&?>@/0'Ld#>/%"&'*43,+)'*+*+M'
:>>"0I"I'Z[P'G&?0>'=&@>@0G'<"$@0?&'?>'NN7'L*+6UM'
:>>"0I"I'/0F@0"'<"$@0?&<)'S&/>"/<>?<@<'K/0</&>@D$'9"$@0?&'9"&@"<'/&G?0@Y"I'%B'>."'<#@"0>@<><'J&/$'
>."'Z/&>.="<>"&0'70@A"&<@>B)'9>?0J/&I'70@A"&<@>B)'P?&A?&I';"I@#?F'9#.//F)'>."'70@A"&<@>B'/J'
K?F@J/&0@?)'9?0'^&?0#@<#/)'?0I'>."'9#&@--<'C"<"?&#.'[0<>@>D>")'ID&@0G'*+*+)'*+*68'
:>>"0I"I'<"$@0?&<)'NN7P9K'KEE'!"-?&>$"0>)'ID&@0G'*+6(3*+*6'
:>>"0I"I'<"$@0?&<)'NN7'!E9'!"-?&>$"0>)'ID&@0G'*+6(3*+*6'
'

S&"<"0>"I'@0>"&?#>@A"'<"$@0?&'/0'KC[9SC'G"0""I@>@0G'J/&'.@G.'<#.//F'<>DI"0><'@0'P@G.F?0I'S?&R'P@G.'
9#.//F'@0'!?FF?<'L]?0D?&B)'*+*,M8'
'

*+*,1'*45'($0'3#.('0)@.(35.0U)5#/.$.&")$9"@#'0#S'3#.()'(+)+52,)5"$#$3'(@")#()!"#$%&'(#'P)*!"-?&>$"0>'
/J'K"FF'E@/F/GB'?0I'E@/#."$@<>&B)'NN7'P"?F>.'9#@"0#"'K"0>"&)'QD%%/#R)'N"O?<8'
'

*+*,1' *!"#$%&'(#')9'3%.,"("$#$)'(+)+52,)5"$#$3'(@"I)("L)<5.(3#"5$)#()2(+"5$3'(+#(,)&.0"@20'5)*
*&"@%'(#$&$P*'!"-?&>$"0>'/J'E@/F/G@#?F'9#@"0#"<)'NN7)'QD%%/#R)'N"O?<8'
*))*
*+*61' *C.0"@20'5)&"@%'(#$&).<)!"#$%&'(#')9'3%.,"("$#$)'(+)+52,)5"$#$3'(@"P*' !"-?&>$"0>'/J'K"FF'
E@/F/GB'?0I'E@/#."$@<>&B)'NN7'P"?F>.'9#@"0#"'K"0>"&)'P/<>1'!&8'KF@0>/0';?#!/0?FI'QD%%/#R)'N"O?<8'
'

*+6(1'*C"@%'(#$3#@)5.0").<)1!B^=_`)#()#(<0'&&'3#.(U)#(<"@3#.()'(+)@>$3#@)<#/5.$#$)+#$"'$"P)*!"-?&>$"0>'
/J'K"FF'E@/F/GB'?0I'E@/#."$@<>&B)'NN7'P9K)'QD%%/#R)'N"O?<8'
'

*+651'*8.0").<)'&#(.)'@#+)35'($9.53"5)1!B^=_`)'$)'),"(")&.+#<#"5).<)@>$3#@)<#/5.$#$)+#$"'$")*KB<>@#'
J@%&/<@<'$"">@0G)'7N9b)'P/<>1'!&8'C?R<.?']?@0'!?FF?<)'N"O?<8'
'

*+6*1'

*++(1' Q290.3"$) @5 '$$2$) '(+) =5 '/#+.9$#$) 3% '0# '(') 95.;#+") 2$"<20) &.+"0$) 3.) $32+>) 3"0.&"5 '$") '(+) 3"0.&"5") $352@325") '(+) <2(@3#.(P' 9" $@0?&' ?>' >."' !"-?&> $"0>' /J' S.?& $?#/F/GB)' 7N' 9/D>.="<>"&0' ;"I@#?F'<#.//F8' P/<>1' ! &8' P/0G>?/'XD)' ! ?FF?<)'N"O?<8'
)

*++,1' =)<'&#0>) .<) 4Q84) ,"("$) #() QP) @5 '$$2$) b) Q;#+"(@") <.5) +";"0.9&"(3 '00>) 95.,5 '&&"+) ,"(") "0#&#( '3#.()3.)< '@#0#3 '3") ')$L#3@%)#()3"0.&"5 '$") '@3#;#3>P'' C""3#(,).()4"0.&"5"$) '(+)4"0.&"5 '$"P'K/FI' 9-&@0G' P?&%/&)'ZX8'
'

*++,1' :";"0.9&"(3 '00>)95.,5 '&&"+),"(")"0#&#( '3#.()#()Q290.3"$)@5 '$$2$)< '@#0#3 '3"$) ')$L#3@%)#()3%") 3"0.&"5 '$")@ '3 '0>3#@)$2/2(#3P)^ : 9aE'9D$ $"&'C"<"?&#.'K/0J"&"0#"8'N."'N"0>.'[0>"&0?>@/0?F' C""3#(,) .()B#0# '3")C.0"@20 '5)N#.0.,>)' i "&$ /0>8'
'

*++,1' Q095"$$#.() .<) 3%") @ '3 '0>3#@) $2/2(#3) .<) 3"0.&"5 '$") #() Q290.3"$) @5 '$$2$) #$) 5",20 '3"+) +25#(,) +";"0.9&"(3P'9" $@0?&'?>'E?BF/&'K/FF"G"'/J' ;"I@#@0"8' P/<>1' ! &8' i @#R@'QD0I%F?I)' P/D<>/08'
'

Lo'p'#/&&"<-/0I@0G'?D>./&M8

' [redacted]
68

*+8 H?&? $ B< . "A' : 8Q8)'

*U8 Z?R?$D&?' X8)' L6UUUM' 9#?00@0G' .B-/>."<@<8' [01' ***+7.B.A-E2=/0' -5' &-A2.8A04' G/-A-LB***'LK&"@G.>/0'N8a8'"I8M)']/.0' b @F"B'V'9/0<)'[0#8)'Z8X8U'**4(P

58 9?0#."Y' [8)' hD>@"&&"Y' hD?&O@Y/)' 98' :8)' N@R./0/A?)' a8' E8)' l.?0G' H8)' H?&?$B<."A)' :8' Q8) *C"@%'(#$&).<)'(3#&.(>)+52,)5"$#$3'(@")#()!"#$%&'(#')9'5'$#3"$U* 6T"#' :00D?F' 70I"&G&?ID?>"'C"<"?&#.'K/0J"&"0#")' :-&@F'66"#)'*+*,))N"O?<'N"#.'70@A"&<@>B)'QD%%/#R)'N"O?<)' 79:8'

T8 [`%?F'[8)' hD>@"&&"Y' hD?&O@Y/)'98' :8)'N@R./0/A?)' a8'E8)'H?&?$B<."A)' :8'Q8) *8#/.$.&") $9"@#'0#S'3#.() #() !"#$%&'(#') 9'5'$#3"$)'* 6T"#' :00D?F' 70I"&G&?ID?>"' C"<"?&#.' K/0J"&"0#")' :-&@F'66"#)'*+*,))N"O?<'N"#.'70@A"&<@>B)'QD%%/#R)'N"O?<)'79:8'

(8 N@R./0/A?)' a8' E8)' hD>@"&&"Y' hD?&O@Y/' 98' :8)' H"FF/GG)' ;8' H8)' ;@FF"&' 98' K8)' d&/%"><)' H8)' 'H?&?$B<."A)' :8' Q8' *8=--)#$) ')B.?45'($0'3#.('0) J2'0#3>) B.(35.0)<.5) 1"@5"3.5>) '(+) C"&/5'(") -5.3"#($P)* h/&I/0' C"<"?&#.'K/0J"&"0#"' /0' N&?0<F?>@/0' ;?#.@0"&B'@0' P"?F>.' V' !@<"?<"1' S&/>"@0' 9B0>."<@<' ?0I' K"FFDF?&' 9B0"&GB8' ^"%&D?&B' 6U3*5)' *+*,)' h?FA"<>/0)' N"O?<)'79:8'

6T8 S"&"Y' :8)' hD>@"&&"Y' hD?&O@Y/)' 98' :8)' N@R./O/A?)' a8' E8)' l.?OG)' H8)' H?&?$B<."A)' :8' Q8)'
' *132+>)* *.<)* *8#/.$.&")19"@#'0#S'3#.()* *#()* *!"#$%&'(#*

*48 N@R./0/A?)'a8'E8)' )'H?&?$B<."A)':8'Q8)C:SS)'?'C@%/</$"3:<</#@?>"I'S&/>"@0' nD?F@>B'K/0>&/F)'@0'P"?F>.'?0I'!@<"?<"8)*QCNc)B.(<"5"(@" e)-5.3"#() J2'0#3>)B.(35.0I)12@@"$$)'(+)<'#025")#()%"'03%)'(+)+#$"'$"U*'; ?B'6536U)'*+648' s 9?0>'^"F@D'I"'hD@O/F<)'h@&/0?)'9-?@08'

*28 N@R./0/A?)'a8'E8)' 'H?&?$B<."A)':8'Q8'; /F"#DF?&'; "#.?0@<$'/J'C"GDF?>@/0' /J':%"&&?0>'S&/>"@0'S&/ID#>@/0'LC:SSM'@0'P"?F>.'?0I'!@<"?<"8)*K.5+.()8"$"'5@%)B.(<"5"(@").() 45'($0'3#.()C'@%#("5>)#()G"'03%) f):#$"'$"I):"@.+#(,)45'($0'3#.()<.5)G.&".$3'$#$8'*; ?&#.'6U3 *5)'*+64)'h?FA"<>/0)'N"O?<)'79:8'

*U8 N@R./0/A?)'a8'E8)' 'H?&?$B<."A)':8'Q8'C:SS)'?'C@%/</$"3:<</#@?>"I'S&/>"@0' nD?F@>B'K/0>&/F)'@0'P"?F>.'?0I'!@<"?<"8'*QCNc)B.(<"5"(@" e)-5.3"#() J2'0#3>)B.(35.0I)12@@"$$)'(+)*'#025")#()G"'03%)'(+):#$"'$"U)*; ?B'6536U)'*+648' s 9?0>'^"F@D'I"'hD@O/F<)'h@&/0?)'9-?@08'

,+8 N@R./0/A?)'a8'E8)' 8)'H?&?$B<."A)':8'Q8'; D>?>@/0<'@0'>."'<@G0?F'<"`D"0#"</J' <"#&">/&B'-&/>"@0<'?#>@A?>"'>."C:SS'`D?F@>B'#/0>&/F'-?>.=?B'?0I'#?D<"'.D$?0'I@<"?<"<8'*]3%)=((2'0) BC-8)8"$"'5@%)1>&9.$#2&)?)=&"5#@'()B%"&#@'0)1.@#"3>)1.23%L"$3)8",#.('0)C""3#(,)*'dA"&>/0' K"0>"&)'d#>/%"&'*U3Z/A"$%"&'6)'*+64)'QD%%/#R)'NW)'79:8''

,68 )'^/0'N?#"&'H8)'9.?I??0':8)'b@0>"&'; 8K8)'S/>><'C8)'a0G"F.?&I>']8^8)']?@0)'C8)' h&""0%"&G)'!8a8)'N./$?<)'S8]8''; "#.?0@<>@#'<>DIB'/J'-D>?>@A"'$/I@J@"&'/J'#B<>@#'J@%&/<@<'<"A"&@>B8' *=/$35'@3).<)A=B*B)R] )'((2'0)@.(<"5"(@"U)*d#>/%"&'236+)'*+6T)'S./"0@O)':&@Y/0?8''

,*8 H?&?$B<."A)':8'Q8)' 'PDI</0)'P8)'S@0?&%?<@)'a8)' i ">>"&':8)' b D)'[3P8)']/.0</0)' :8'a8)'N./$?<)'S8']8'Q/<>'@0'N&?0<F?>@/01'C"GDF?>@/0'/J':%"&&?0>'S&/>"@0'S&/ID#>@/0'LC:SSM'@0' P"?F>.'?0I'!@<"?<"8'*K.5+.()8"$"'5@%)B.(<"5"(@").()45'($0'3#.()C'@%#("5>)#()G"'03%) f):#$"'$"I) -5.3"#()1>(3%"$#$)'(+)N">.(+P'*^"%&D?&B'**3*4)'*+6T8' i "0>D&?)'K:)'79:8'

,,8 H?&?$B<."A)':8'Q8)' 'S?>&@#R)':8'a8)'h&@"<"$"&)'!8'98)'PDI</0)'P8)'N\/03H/03 9?0G)'9)'Z@F<</0)'[8)'d>>/)'P8)'Q@D)'n8)'C/<-"&>)'98)'A/0'P"@\0")'h8)']/.0</0)':8'a8)'N./$?<)'S8']8' S&""$->@A"'S&/>"@0_$CZ:'nD?F@>B'K/0>&/F'/0'>."'C@%/</$"1'!"J"#><'@0'9CS'j'Z?<#"0>'K.?@0' [0>"&?#>@/0<'[0ID#"' 9-"#@J@#' $CZ:' !"G&?I?>@/0P' *K.5+.() 8"$"'5@%) B.(<"5"(@") .() -5.3"#() 45'($9.53)=@5.$$)B"00)C"&/5'("$8'*; ?&#.'U365)'*+658'h?FA"<>/0)'NW)'79:8''

,58 'E?>>B)'H8)']?@0)'C8)'h&""0%"&G)'!8)'N./$?<)'S8]8'C"GDF?>@/0'/J'K^NC'?0I'&"F?>"I' >&?0<-/&>"&<'ID&@0G'?0'@0JF?$$?>/&B'&"<-/0<"'@0'.D$?0'K?FD3,'?@&=?B'?0I'<D%$?0I@%DF?&'<?F@A?&B' GF?0I'#"FF<8'*=/$35'@3).<)A=B*B)@.(<"5"(@"U)*d#>/%"&'6(36U)'*+6,)'9?F>'Q?R"'K@>B)'7>?.8''

,T8 H?&?$B<."A':8'Q8)'S?>&@#R':8'a8)' 8)'h&@"<"$"&'!8'98)'N\/03H/039?0G'98)'Z@F<</0' [8)'d>>/'P8)'Q@D'n8)'C/<-"&>'98)'A/0'P"@\0"'h8)']/.0</0':8'a8)'N./$?<'S8']8'K/>&?0<F?>@/0?F'-&/>"@0' `D?F@>B'#/0>&/F8'*=/$35'@3).<)3%")Rd3%)=((2'0)4"0'$)-5.3"#()*.0+"5$)C""3#(,)*':-&@F'6,'3'6T)'*+6*)'-8' 668'K?$-':FF"0)'Z?A?</>?)'NW)'79:8'

,(8 N./$?<'S8']8)'9#.$@I>':8)'; "0I/Y?']8'Q8)'; @FF"0'Q8)'C@#.?&I</0']8)'^DFF"&'; 8)'S?>&@#R':8)' i ">>"&' :8)' 8)'H?&?$B<."A':8'Q8'; "#.?0@<$'/J':#>@/0'V'; /F"#DF?&'S?>./F/GB1'; ?>#.@0G' !&DG<' V' ; D>?0><8' *4%") R^3%) =((2'0) A.53%) =&"5#@'() B>$3#@) *#/5.$#$) B.(<"5"(@"U' -"+#'35#@) -20&.(.0.,>)*' 9D--F"$"0>' ,T)' d#>/%"&' 663

,28 ! @?Y3 ; ?&@0"Y'Q8' : 8)'H?&?$B<."A?' l8'?0I'XD'P8' h"0/$"3=@I"'<@CZ : '<#&""0'@I"0>@J@"<' .D$?0' G"0"' 0">=/&R<' >.?>' $?@0>?@0' G"0/$@#' <>?%@F@>B8' =/$35'@3) =1BN) =((2'0) &""3#(,)' *++U)' [ ! t' *5*T_Q*68'

,U8 ' b ?0G'Q8)'9.&/I"'N8)'E"I0"0R/']8)'PD&F"B'Q8' : 8)'9.@--"0' ! 8'a8' : 'J?$@FB'/J' NaCN'G"0"<'@0' QP) @5'$$2$' j' aA@I"0#"' J/&' I"A"F/-$"0>?FFB' -&/G&?$ $"I'G"0"' "F@$@0?>@/0' >/' J?#@F@>?>"'?'<=@>#.'@0'>"F/$"&?<"'?#>@A@>B8'' : %<>&8'' C""3#(,). ()4"0.&"5"$)'(+)4"0.&"5'$"U) : -&@F',+' j' ; ?B'5)'*++,)'-8'4)'K/FI'9-&@0G'P?&%/&)'Z"='X/&R)'79 : 8'

5+8 ' b ?0G'Q8)'9.&/I"'N8)'E"I0"0R/']8)'PD&F"B'Q8' : 8)'9.@--"0' ! 8'a8' ! "A"F/-$"0>?FFB' -&/G&?$ $"I'G"0"''"F@$@0?>@/0'@0'Q290.3"$)@5'$$2$'J?#@F@>?>"<'?'<=@>#.'@0'>."'>"F/$"&?<"'#?>?FB>@#' <D%D0@>8' ^ : 9aE'9D$ $"&'C"<"?&#.'K/0J"&"0#"8' : %<>&8' /J' 4%") 4"(3%) D(3"5('3#.('0) C""3#(,).() B#0#'3")C.0"@20'5)N#.0.,>U)]DFB'6U'j'*5)'*++,)'?%<>&?#>'t52)' i "&$/0>'79 : 8'

568 '?0I'9.@--"0' ! 8'a8'N."'#?>?FB>@#'<D%D0@>'/J'>"F/$"&?<"'@<'"0#/I"I'%B'$DF>@-FB' G"0"<' =@>.' I@<>@0#>' I"A"F/-$"0>?FFB' -&/G&?$ $"I' "O-&"<<@/0' -&/J@F"<8' =() ==B8) Z=&"5#@'() =$$.@#'3#.()<.5)B'(@"5)8"$"'5@%[)19"@#'0)B.(<"5"(@")#()B'(@"5)8"$"'5@%U'4%")8.0").<)4"0.&"5"$) '(+)4"0.&"5'$")#()B'(@"5)'9?0'^&?0#@<#/)'*++*)' ! "#"$%"&'4366)' : 68''

5*8 ' b ?0G'Q8)'9.&/I"'N8)'PD&F"B'Q8' : 8)' b "F#.']8)'?0I'9.@--"0' ! 8'a8'N."'#?>?FB>@#' <D%D0@>'/J'>"F/$"&?<"'@<'"0#/I"I'%B'$DF>@-FB'G"0"<'=@>.'I@<>@0#>'I"A"F/-$"0>?FFB'-&/G&?$ $"I' "O-&"<<@/0' -&/J@F"<8' gg )=((2'0)1>&9.$#2&).()*2(+'&"(3'0)B'(@"5)8"$"'5@%' C'#(3"('(@").<) K"(.&#@)D(3",5#3>)'P/D<>/0)'*++*)' d#>/%"&'6T362)'-8'6*U8''

5,8 b ?0G'Q8)' '9.&/I"'N8)'9.@--"0' ! 8'a8'aO-&"<<@/0'/J'>."'#?>?FB>@#'<D%D0@>'J&/$'QP) @5'$$2$'>"F/$"&?<"'&"`D@&"<'>=/'-FD<'/0"'&@%/</$?F'J&?$"<.@J>8' =/$35P).<) B.0+) 195#(,) G'5/.5) C""3#(,'4"0.&"5"$) f)4"0.&"5'$")'K/FI'9-&@0G'P?&%/&)'Z"='X/&R)' ; ?&#.'*23 : -&@F'6)'*++6)'-864+8'

558 H?&?$B<."A?)' l8)'H?&?$B<."A)' : 8)'[>/)'H8)'Z?R?$D&?)'X8)'?0I' ; ?><DJD\@)'98'N&?0<F?>@/0?F'&"F"?<"' J?#>/&<'?JJ"#>'>."'"JJ@#@"0#B'/J'>."'J&?$"<.@J>@0G'?0I'&"?I>.&/DG.'?>'>."'&"#/I@0G'<@>"<8'hR )E'9'("$") N#.@%"&#@'0)1.@#"3>)C""3#(,'X/R/.?$?)']?-?0)'6UUU)' d#>/%"&'(3U8'

5T8 H?&?$B<."A' : 8)' [>/' H8)' Z?R?$D&?' X8)' ; ?><DJD\@' 98' # ! Z : ' #F/0@0G' ?0I' /A"&"O-&"<<@/0'/J'&?%%@>'>&?0<F?>@/0?F'&"F"?<"'J?#>/&<'"C^6'?0I'"C^,8'3' : %<>&8'/J'>."'R_)=((2'0) C""3#(,).<)C.0"@20'5)N#.0.,>)1.@#"3>).<)E'9'()'X/R/.?$?)']?-?0)'6UU2)' ! "#"$%"&'6(36U)'-8'5,U' L?%<>&8'*S3TT4M8'

5(8 Z"<$"B?0/A?)' ; 8' : 8)'H?&?$B<."A)' : 8'Q8)' 'H?F@0@0)' : 8'a8)'H<"0Y"0R/)' i 8'Z8)' H?\?A?)' : 8' i 8' 9>&D#>D&"3JD0#>@/0'?0?FB<@<'/J'>."'<@G0?F'-"->@I"'/J'>."'Q$%"5#@%#')@.0#'?FR?F@0"' -./<-.?>?<"8' aD&/-"?0'C"<"?&#.'#/0J"&"0#"' -5.3"#()3'5,"3D&?0.2(<)g6(.3)0.2('0.24000.240601.92c mBT0

5U8 H?F@O@O' : 8' a8)' 'H?&?$B<."A' : 8'Q8)'H&D-B?OR/' i 8'[8)' Z"<$"B?O/A?' ; 8' : 8'
E@/G"O"<@<'?OI'</ $"'#?>?FB>@#?F' -&/ -"&>@"<' /J' $D>?O>'?FR?F@O"' - . /<- . ?>?<"<' /J'*QP)@. 0#8'3'=/$35P)*. <'