



### ***Procedures for Tenure and Promotion Committee***

The T&PC is advisory to the Dean of the School of Medicine in the matter of recommendations for promotion and/or tenure of faculty members.

- a. The T&PC members are appointed by the Dean.
- b. Generally, the Dean appoints T&PC members to provide representation from different campuses, clinical and basic sciences

applicant as part of the departmental review process. During discussion and voting on an applicant from the same department, the T&PC member will be recused and leave the room. The final vote of the T&PC on a candidate will be announced to only those participating in the deliberation of that candidate and while department members are out of the room.

2) Members should also recognize other conflicts of interest or the appearance of conflicts, such as but not limited to, close personal ties, scientific collaboration, and recuse themselves from the review process for that applicant.

a. The reviewers will prepare Td( )TjE1 ( of)-8n12.2 (gni)2 (z) aup5TofE8749(20)PC10(S d 38(z) )-E4(1)-5.11. (.)T28