

SOM OP: 50.03, Eligibility, Selection and Appointment

PURPOSE: The purpose of this Standard of Medicine (SOM) is to establish the procedures for the recruitment, selection, and appointment of new residents to the UHSC General Internal Medicine Residency Program.

REVIEW: This SOM Policy and Procedure shall be reviewed and updated as needed by the UHSC Graduate Medical Education Committee (GME) and the UHSC Board of Directors. The UHSC Board of Directors shall be notified of any changes to this Policy and Procedure.

POLICY/PROCEDURE:

The UHSC General Internal Medicine Residency Program is a competitive selection process for the recruitment, selection, and appointment of new residents to the UHSC General Internal Medicine Residency Program.

- 1. Eligibility.** Each applicant must be a graduate of an accredited medical school in the United States or a graduate of a medical school in a foreign country that is accredited by the World Federation of Medical Education (WFME) and approved by the United States Medical Council (USMC).
 - a. Be eligible for licensure in the United States (i.e., graduated from an accredited medical school);
 - b. Possess a valid certificate of completion of the Educational Council for Foreign Medical Graduates (ECFMG); and
 - c. Be eligible for appointment to the UHSC.
- 2. Requirements for Acceptance.** Prior to accepting an applicant, the Program Director shall ensure that the applicant has a valid USMLE Step 1 score, a valid ERAS application, and a valid UHSC ERAS Addendum.

Each applicant must submit a valid ERAS application to be considered, and the fee for the ERAS application must be paid to the UHSC ERAS Addendum.
- 3. Appointment.** Residents are recruited and selected by the UHSC GME Office and the UHSC Board of Directors. The UHSC Board of Directors shall be notified of any changes to this Policy and Procedure.
- 4. Post Graduate Year Assignment.** Post Graduate Year (PGY) assignments shall be made by the UHSC GME Office and the UHSC Board of Directors. The UHSC Board of Directors shall be notified of any changes to this Policy and Procedure.
- 5. Criminal Background Check (CBC).** In accordance with [HSC OP 10.20, Criminal Background Check for Staff, Faculty, and Residents](#), residents are required to complete a criminal background check.

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6. Non-discrimination.