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"#$%&!"#'(!)*+,#-&+".!(#%/"(!&'+#*'#&!'#*"#-!
                             &01230! - 045673851!9::<=!
>&32381?!3@0!40138A0134!5B!3@0!"") (&'!&37C013!&01230!D51?E23762381?!&30F01!/;!G0EHI!J;K;I!B5E!
 @84!40EF8D0!21C!C0C8D23851!35!"") (&'!&D@556!5B! J 0C8D810!21C!3@0!/7LL5DH!D5AA7183M!24!3@0!
651?043N4321C81?!K021!23!"") ( & '!&D@556!5B! J 0C8D810!21C!3@0!40D51C!651?043N4321C81?!A0C8D26!
                    4D@556!K021!81!3@0!) 1830C!&32304!43866!40EF81?;0!
P (#-#%&I!K021!G0EH!40EF0C!24!-0?85126!K021!B5E!3@0!%A2E865!D2AU74!71386!9<<V!W@01!@0!
P (#-#%&I!K021!G0EH!@24!40EF0C!24!21!2CF845E!5B!3@0!&37C013!*2385126! J 0C8D26!%445D823851!
>&* J %0!B5E!3@0!U243!:X!M02E4I!E28481?!2UUE5Y8A2306M!Z[<I<<<!U0E!M02E!B5E!437C013!4D@562E4@8U4!
3@E57?@!211726!L21\7034T!21CI!
P (#-#%&I!K021!G0EH!4U02E@02C0C!3@0!0Y84381?!/7LL5DH!'83M!/8?@34!?262!35!E2840!
2UUE5Y8A2306M!Z[<I<<<!U0E!M02E!35!L0!C843E8L730C!35!437C013N4060D30C!65D26! / 7LL5DH!D@2E83804T!
21CI!
P (#-#%&!!K021!G0EH!@06U0C!DE0230!3@0!G655C!]E0447E0!G2EL0E4@5U!W83@!2!A0C8D26!437C013I!
0C7D2381?!3@0!D5AA7183M!51!A0247E81?!21C!8130EUE0381?!L655C!UE0447E04!LM!401C81?!A0C8D26!
437C0134!35!32H0!3@0!L655C!UE0447E04!5B!U23E514!23!65D26!L2EL0E4@5U4T!B7E3@0EA5E0I!L655C!UE0447E0!
D7BB4!W0E0!C51230C!35!3@0!L2EL0E4@5U4T!21CI!!!!!!!!!!!
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P (#-#%&I!K021!G0EH!D51381704!35!40EF0!W83@!?E023!UE8C0!21C!U244851!81!0C7D23851I!D6818D26! D2E0I!21C!40EF8D0!35!3@0!/7LL5DH!D5AA7183M!3@E57?@573!@84!M02E4!24!K021!5B!"") (& 'T!21C! 3@0E0B5E0I!!

G#!+"!-#&\', #KI!3@23!3@0!&37C013!&01230!5B!"0Y24!"0D@!) 18F0E483M! (0263@!&D801D04!'0130E! 0YUE04404!481D0E0!?E23837C0!35!&30F01!/;!G0EHI! J;K;!B5E!@84!8143E7A01326!E560!21C!B5E!@84!40EF8D0!