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                "#$%&!"#'(!)*+,#-&+".!(#%/"(!&'+#*'#&!'#*"#-!
                                   &01230! - 045673851!9:;:<!
 =&32381>!3?0!40138@0134!5A!3?0!&37B013!&01230!C51>D23762381>!ED;!, 2B8F06!G212H23?IJ!K?;E;!A5D!
 3?0!B84381>784?0B!?515D!5A!D0C08F81>!3?0! '?21C0665DL4! '571C86!E84381>784?0B! "02C?81>!% M2DBN!
O (#-#%&J!3?0!'?21C0665DL4!'571C86!E84381>784?0B!"02C?81>!21B!-0402DC?!%M2DB4!2D0!3?0!
"0P24!"0C?!) 18F0D483I!&I430@L4!?8>?043!A2C763I!?515D4;!
O(#-#%&J!ED;!G212H23?I!M24!C?5401!AD5@!2!4?5D3!6843!5A!5734321B81>!A2C763I!AD5@!153!516I!
"") (& 'J!Q73!2645!"") J!21B!%1>065!&3230!) 18F0D4831;!!
O (#-#%&J!ED;!G212H23?I!84!21!5734321B81>!60C37D0D!21B!C2D81>!HD5A0445DJ!B0B8C230B!35!3?0!
OB7C23851!5A!Q53?!@OB8C26!21B!>D2B7230!437B0134;!!
O (#-#%&J!ED;!G212H23?I!?24!C513D8Q730B!35!3?0!0B7C23851!21B!>D5M3?!5A!437B0134!21B!1571>!
HD5A044851264!A5D!3?0!6243!R:!I02D4!24!21!2C2B0@8C!0B7C235DJ!21B!
O (#-#%&J!ED;!G212H23?I!?24!2B@8D2Q6I!40DF0B!3?0!"0P24!"0C?!) 18F0D483I!(0263?!&C801C04!
'0130D!481C0!9: SR!24!KD5A0445D!21B! '?28D!5A!3?0! '066!T8565>I!21B!T85C?0@843DI!E0H2D3@013J!21B!
O (#-#%&J!ED:!G212H23?I!?24!D0H0230B6I!B0@5143D230B!3?23!?84!D0402DC?J!6205D235DIJ!21B!
D047634!2D0!3?0!B0A8183851!5A!0PC06601C0!?2F81>!Q001!2M2DB0B!@5D0!3?21!R:!D0402DC?!>D2134!5F0D!
3?0!4H21!5A!?84!C2D00D!21B!84!C7DD0136I!A71B0B!QI!U!2C38F0!>D2134J!21B!
O (#-#%&J!?24!Q001!21!2F8B!HD5H51013!A5D!3?0!H7D4783!5A!V15M60B>0!35M2DB4!3?0!Q0330D!
71B0D4321B81>!5A!H23?565>I!21B!B840240!HD5C04404!81!3?0!A5D@!5A!@5D0!3?21!RW:!H00DXD0F80M0B!
H7Q68C238514J!21B!
"(#-#YZ-#!T#!+"!-#&Z/,#EJI3?23I3?0!&37B013!&01230!5A!3?0!"0P24!"0C?!)18F0D483I!(0263?!
&C801C04! '0130D!C51>D23762304!ED;!, 2B8F06!G212H23?I!A5D!C51381781>!2!4321B2DB!5A!0PC06601C0!81!
0B7C2381>!3?0!A737D0!H?I48C8214!21B!4C80138434!5A!O043!"0P24:!
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T#!+"!Y) - " (#-!-#&Z/, #EJ!3?23!3?84!D045673851!Q0!4HD02B!7H51!3?0![57D126!21B!3?23!C5H804! Q0!4013!35!"#\$\$!%\! ' ()\*+#,,J! \ ;E;J! ' ?21C0665D!5A!3?0! "0P24! "0C?! ) 18F0D4831!&1430@!T52DB!5A! - 0>0134]!-./0\$)!1\*+0#(\$#.J!K?;E;J!E021!5A!GD2B7230!&C?556!5A!T85@0B8C26!&C801C04]!%2.(3 4(\*#!15#/.6/0!K?;E;J!+130D8@!KD048B013!5A! "0P24! "0C?! ) 18F0D4831! (0263?!&C801C04! ' 0130D]!