"#\$%&!"#'(!)*+,#-&+".!(#%/"(!&'+#*'#&!'#*"#-! &01230!-045673851!9:;9:!

<&32381=!3>0!40138 ? 0134!5@!3>0!&37A013!&01230!47BB5C381=!21A!COD5=18E81=!57C!@C5136810!>0263>D2C0! F5CG0C4H!15671300C4H!21A!437A0134!A7C81=!3>0! ' J ,+KLMN!B21A0 ? 8D0!

P (#-#%&H!3>0!' J ,+KLMN!B21A0?8D!>24!4>2G01!57C!>0263>D2C0!81A743CQ!21A!D5??7183804!2C571A! 3>0! F5C6AH! ?571381=! 21! OR3C25CA812CQ! C04B5140! @C5?!>0263>D2C0! F5CG0C4! 21A! D5??7183Q! I5671300C4H!21A!

P (# - #%&H! @C5136810! F5CGOC4! >210! 2A2B3OA! 35! ? 003! D57136044! D>26601=04H! 81D67A81=! 68 ? 83OA! BC530D3810!OS78B ? 013H!42DC8@8DOA!38 ? 0!2F2Q!@C5 ? !@2 ? 86804H!21A!@O2C!5@!81@OD3851!5C!3C214 ? 844851H! F0! 3>21G! 3>0 ? !@5C! 3>08C! A0153851!35! 3>0! >0263>D2C0! BC5@044851H!21A!814843! 3>23! 3>0Q!D5138170!35! C0D0810!10D0442CQ!47BB5C3!@C5 ? !57C!2A ? 81843C238514!21A!D5 ? ? 7183804H!21A!

P (#-#%&H!3>0! 'J, +KLMN!&37A013!"24G@5CD0!21A!

" (# - #WJ - #!X#!+"! - #&J / , #KH! 3>23! 3>0! &37A013! &01230! 50! "OR24! "OD>!) 18IOC483Q! (0263>! &0801D04! '0130C! COD5=18E04! 21A! 47BB5C34! 57C! 0C5136810! >0263>D2C0! F5CGOC4! 05C! 3>08C! A0A8D230A! 40CI8D0H! 2BBCOD82304! 3>0! 0005C34! 50! I5671300C4H! 21A! 5000C4! 57C! 47BB5C3! 21A! =C23837A0! A7C81=! 3>84! 71BCOD0A0130A!T23360;!

X#!+"!W) - "(#-!-#&J/, #KH!3>23!3>84!C045673851!T0!4BC02A!7B51!3>0!Y57C126!21A!3>23!D5B804!T0! 4013!35! ! "##\$%&\$ '()*+",,\$ '&.&-! '>21D0665C!50!3>0! "0R24! "0D>!) 18I0C483Q!&Q430? Z!%/0(\$1(*"2 34"50657-\$8+& .&H!+130C8?! [C048A013!50!3>0! "0R24! "0D>!) 18I0C483Q! (0263>!&D801D04! '0130CZ! 9:+,";\$3)<0="/7-\$ '&.&-\$[C048A013!50!3>0!/7TT5DG! '5713Q!U0A8D26!&5D803QZ!9,(>5\$?/7=-\$8+&.&-\$ 0571A81=!?0?T0C!50!3>0! P 043! "0R24!VK!'J, +KLMN!-06800! '5145C387?Z!@(66;\$A<7*+\$57#\$B,,"7\$?(,:/7-\$ 'J, +KLMN!&37A013! "24G05CD0! '5L '>28C4Z!21A!35!3>0!437A0134H!?543!04B0D8266Q!)+"\$C,5::\$ /D\$EFEFH!50! "0R24! "0D>!) 18I0C483Q! (0263>!&D801D04! '0130C;!

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- 02A!&0D51A!"8?0\!]!%BC86!9:9:

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"5T8!&2687! [CO48A013H!&37A013!&01230!